



# Stop the Revolving Door for Diverse Talent

## Move from Talk to ACTION to Results

“Best in class” organizations know that diversity is critical to business success and excellent client service. But sustainable diversity can only be achieved through an inclusive environment.

Kathleen Nalty is an expert in strategies for creating inclusive workplaces to retain and advance talent. Contact Kathleen for diversity and inclusion strategies that work:

- Engaging white men and creating champions and allies
- Developing surveys to assess inclusiveness
- Identifying hidden structural, cultural, and behavioral barriers causing higher attrition for talent in under-represented groups
- Designing goals, action plans, and accountability measures
- Educating everyone about the difference between diversity and inclusion
- Developing competency frameworks that incorporate diversity and inclusiveness
- Creating a compelling business case for diversity and inclusiveness
- Addressing unconscious bias and preferences that contribute to unwanted attrition
- Measuring progress and outcomes in diversity and inclusiveness
- How generations differ in the workplace and how to harness their strengths

Kathleen is an engaging speaker who has developed highly-rated interactive workshops that produce shifts in perspectives needed for progress.

### Testimonial

*“I have known and worked with Kathleen Nalty on diversity issues for the past several years. Kathleen is a recognized expert in this area and has developed cutting edge tools and approaches that effectively teach companies how to engage their associates and work in the diversity space successfully. Kathleen is an effective and engaging speaker who uses her vast experience to engage her audience in interactive exercises that make personal the diversity experience.”*

**Miguel R. Rivera, Sr.** – Division Senior Vice President - General Counsel at Payless Holdings (formerly Collective Brands, Inc.)



**Kathleen Nalty**  
Consulting