Kathleen Nalty is President of Kathleen Nalty Consulting, LLC. Previously, Kathleen founded the Center for Legal Inclusiveness (CLI) and has led the nonprofit as its Executive Director from October 2007 through January 2013. In this role, Kathleen developed the only “how to” manual for legal organizations that has a comprehensive step-by-step process for removing hidden barriers to retention and creating an inclusive workplace. She assisted nearly 30 legal organizations in their implementation of inclusiveness initiatives, including 16 law firms, 8 government legal offices, and the legal departments of Walmart, CenturyLink, Xcel Energy, and DaVita.

Kathleen received her B.A. from the University of Denver and her J.D. from the University of Colorado Law School. She started her legal career as a law clerk to a federal district court judge. She was then selected to participate in the Attorney General’s Honors Program at the U.S. Department of Justice in Washington, D.C. and joined the Criminal Section of the Civil Rights Division. As a federal civil rights prosecutor, Kathleen worked on cases involving hate crimes, police brutality, and slavery. After returning to Colorado, Kathleen continued to pursue her passion for civil rights and diversity by cofounding a hate violence task force and a regional diversity job fair. From 2002-2007, she worked for the University of Denver (DU) Sturm College of Law as a Consultant in the Career Development Office where she specialized in assisting employers and students with diversity programs and initiatives. Kathleen has also serves as an adjunct professor at DU Law School teaching a course on diversity and inclusion.